



**95th Annual Conference,
Education Symposium & EXPO**
September 24 - 27, 2024
Holiday Valley Resort
Ellicottville, New York

Paving The Way Forward >>>

REGISTRATION BROCHURE



EDUCATION SESSIONS



NETWORKING



EXHIBITOR HALL

WWW.NYSTOWNHWYS.ORG



Greg Hallberg
NYSAOTSOH President
Town of Ellery
Chautauqua County

A Message From the President

On behalf of NYSAOTSOH I am pleased to present our 95th Annual Conference Registration Brochure. Each year the association offers timely education sessions and many opportunities to network with highway superintendents around the state and interact with vendors showcasing their products and services.

Our theme this year is "Paving the Way Forward!" The educational information you will gain from attending the conference and the connections you will make are the most important pieces of this event.

If you are a seasoned attendee, please reach out to a newly elected town superintendent of highways encouraging them to attend this conference. Be sure to mention our education sessions geared towards the many job responsibilities of a highway superintendent.

Please take a moment to review the registration brochure contents. We hope you make the decision to join us September 24 – September 27, 2024 at the Holiday Valley Resort in Ellicottville, NY.

I look forward to seeing you in September!

Greg Hallberg

Association Mission Statement

- Act as a medium of instruction in highway construction and maintenance
- Ensure better and safer highways
- Provide efficient public service
- Realize economies, through exchange of ideas, cooperation, and coordination
- Promote and support legislation that will benefit the best interest of the people in the towns
- Promote the principle of Home-Rule
- Defend the town form of government

Thank you Education Committee for planning the 95th Annual Conference, Education Symposium & EXPO:

- Kurt Allman, Committee Chairman
- Greg Hallberg, Committee Member
- Theresa Burke, Committee Member
- Mike Farrell, Committee Member
- Gary Thorington, Committee Member
- Joe Wasilewski, Committee Member
- Craig Hiller, Committee Member
- James Fletcher, Committee Member

SCHEDULE OF EVENTS

September 24–27, 2024

(Agenda subject to change)

Tuesday, September 24

2:00 PM – 4:00 PM

Registration

3:00 PM – 5:00 PM

President's Reception with Exhibitors

Sponsored by Chemung Supply Corporation



5:00 PM

Dinner on Your Own

7:30 PM

Corn Hole Tournament and Karaoke

Sponsored by Viking Cives



Wednesday, September 25

6:30 AM – 7:00 AM

Early Morning Coffee

7:00 AM

Breakfast

8:00 AM – 8:45 AM

Keynote Address Building Winning Teams

Regina Clark, Creative Performance Solutions, LLC

Sponsored by Suit-Kote



9:00 AM – 10:00 AM

Legislative & Advocacy Roundtable

Association lobbyists will provide an overview of the 2024-25 Budget and Legislative Session.

Fred Hiffa and Megan Osika, Park Strategies

10:00 AM – 10:30 AM

Break with Exhibitors

Sponsored by
Tectonic Engineering



10:30 AM – 11:30 AM

Managing Conflict

Most people do not like dealing with conflict, it can ruin our day! At work, we can't avoid conflict, it's inevitable. As leaders, managers, and supervisors, we must learn to solve conflict to the best of our ability. If there is physical violence, we need to think and act quickly and use the best judgment that we have at that moment. If the conflict is verbal, we must learn to act as a mediator. Generally, there are four times when supervisors should get involved in a conflict.

- When the employees who are in conflict ask for help.
- When the other employees come to you and ask for help.
- When productivity and/or morale are dropping because of the conflict.
- When not dealing with the conflict is starting to make you (as a supervisor) look bad.

Regina Clark, Creative Performance Solutions, LLC

NYSAOTSOH Conference, Edu

12:00 PM – 1:00 PM

Lunch

12:00 PM – 5:00 PM

Afternoon Events

7:00 PM – 10:00 PM

Vendor Night, Reception and Dinner

Thursday, September 26

6:30 AM – 7:00 AM

Early Morning Coffee

7:00 AM – 8:15 AM

Breakfast

8:30 AM – 9:45 AM

Superintendents Roundtable

Join fellow Highway Superintendents for a roundtable discussion on the ins and outs of the position and associated responsibilities.

10:00 AM – 11:00 AM

On the Road to Sustainability: Alternatives to Road Salt in Winter Maintenance

The environmental impact of salt usage has become increasingly apparent, NYS regions like the Adirondacks are exploring new ways to reduce the usage of salt and sand. Hear how it's being done and how they are saving money doing it.

*Mike Farrell, Town of Peru
Phil Sexton, WIT Advisers
Rob Vopleus, WIT Advisers*

11:00 AM – 11:30 AM

Break with Exhibitors

11:30 AM – 12:00 PM

Annual Meeting of the Members

12:15 PM – 1:15 PM

Lunch/Vendor Lunch

1:15 PM – 2:00 PM

DOT/CHIPS Update

NYSDOT Administered Aid to Local Agencies – NYSDOT representatives will provide an overview of funding programs available to municipalities to construct transportation projects and program requirements.

2:05 PM – 3:05 PM

Paving the Way Forward, Planning and Preserving Your Pavement

Members of the New York Pavement Preservation Association will give an overview on pavement preservation treatments, when and how to use them when planning your road projects.

3:05 PM – 3:15 PM

Break

3:15 PM – 4:30 PM

Legal and Regulatory Panel

Industry and legal experts will be available for a question-and-answer session.

*Joseph V. Frateschi, Esq., Harris Beach, PLLC
Lori Mithen-DeMasi, Esq., General Counsel, Association of Towns of the State of New York
Moderator: David P. Orr, PE, Director, NYS LTAP Center, Cornell Local Roads Program*

Education Symposium & EXPO

5:30 PM – 7:00 PM

Reception

Chairlift Rides

Sponsored by Innovative Surface Solutions



7:30 PM – 10:00 PM

Annual Banquet & Entertainment

Sponsored by Alamo Group



Friday, September 27

6:30 AM – 7:00 AM

Early Morning Coffee

7:00 AM – 8:30 AM

Breakfast

8:45 AM – 10:00 AM

Retirement Informational Session

A representative from the New York State and Local Retirement System will give a short presentation and answer any questions.

Education Sessions Sponsored
by Gorman Construction





2024 NYSAOTSOH Annual Conference Registration Form

ALL REGISTRATION FEES AND MEALS TO BE PAID DIRECTLY TO NYSAOTSOH
111 Washington Ave., Suite 600, Albany, NY 12210 or online at www.nystownhwys.org.

Name (as you would like it to appear on your badge) _____

Guest/Spouse Name (if attending) _____

Job Title _____

Town/Organization _____

Address _____
City State Zip

Phone _____

Email _____

Registration Options:

Highway Superintendents and Vendor Package Options:

- Early Bird Registration (by 9/6/24) **\$650 - 3 Night Option** (Full Conference, Tuesday – Friday) \$750 after 9/6/24
Registration includes registration fee, 3 breakfasts, 2 lunches, 3 receptions/dinners, education sessions, annual meeting of the members, entertainment, optional activities, and refreshment breaks.
- Early Bird Registration (by 9/6/24) **\$550 – 2 Night Option** (Wednesday Afternoon – Friday) \$650 after 9/6/24
Registration includes registration fee, 2 breakfasts, 2 lunches, 2 receptions/dinners, education sessions, annual meeting of the members, entertainment, optional activities, and refreshment breaks.

Guest/Spouse Package Options:

- Early Bird Registration (by 9/6/24) **\$500 - 3 Night Option** (Full Conference, Tuesday – Friday) \$600 after 9/6/2024
Registration includes registration fee, 3 breakfasts, 2 lunches, 3 receptions/dinners, entertainment, optional activities, and refreshment breaks.
- Early Bird Registration (by 9/6/24) **\$400 – 2 Night Option** (Wednesday Afternoon – Friday) \$500 after 9/6/2024
Registration includes registration fee, 2 breakfasts, 2 lunches, 2 receptions/dinners, entertainment, optional activities, and refreshment breaks.

Hotel room rates are NOT included in registration package price

If you are choosing to not utilize the package options there is a registration fee required for all highway superintendent and vendor attendees:

- | | | |
|--|--|---|
| <input type="checkbox"/> Early Bird Registration (by 9/6/24) \$150 | <input type="checkbox"/> Registration Fee (after 9/6/24) \$250 | <input type="checkbox"/> Registration Fee (retiree) \$ 50 |
| Commuter Meals (Inclusive of tax and gratuity): | | |
| <input type="checkbox"/> Tuesday Reception \$ 50 | <input type="checkbox"/> Wednesday Vendor Night \$ 140 | <input type="checkbox"/> Thursday Banquet Night \$ 140 |
| <input type="checkbox"/> Wednesday Breakfast \$ 35 | <input type="checkbox"/> Thursday Breakfast \$ 35 | <input type="checkbox"/> Friday Breakfast \$ 35 |
| <input type="checkbox"/> Wednesday Lunch \$ 40 | <input type="checkbox"/> Thursday Lunch \$ 40 | Total \$ _____ |

Payment Options:

Via website: www.nystownhwys.org
Via mail: NYSAOTSOH, 111 Washington Ave., Suite 600
Albany, NY 12210

- Check Credit Card Amount: \$ _____
- Name (as it appears on the card) _____
- Card No: _____ Exp: _____
- Security Code: _____ Telephone No. _____
- Billing Address: _____
- _____
- Email for Receipt: _____

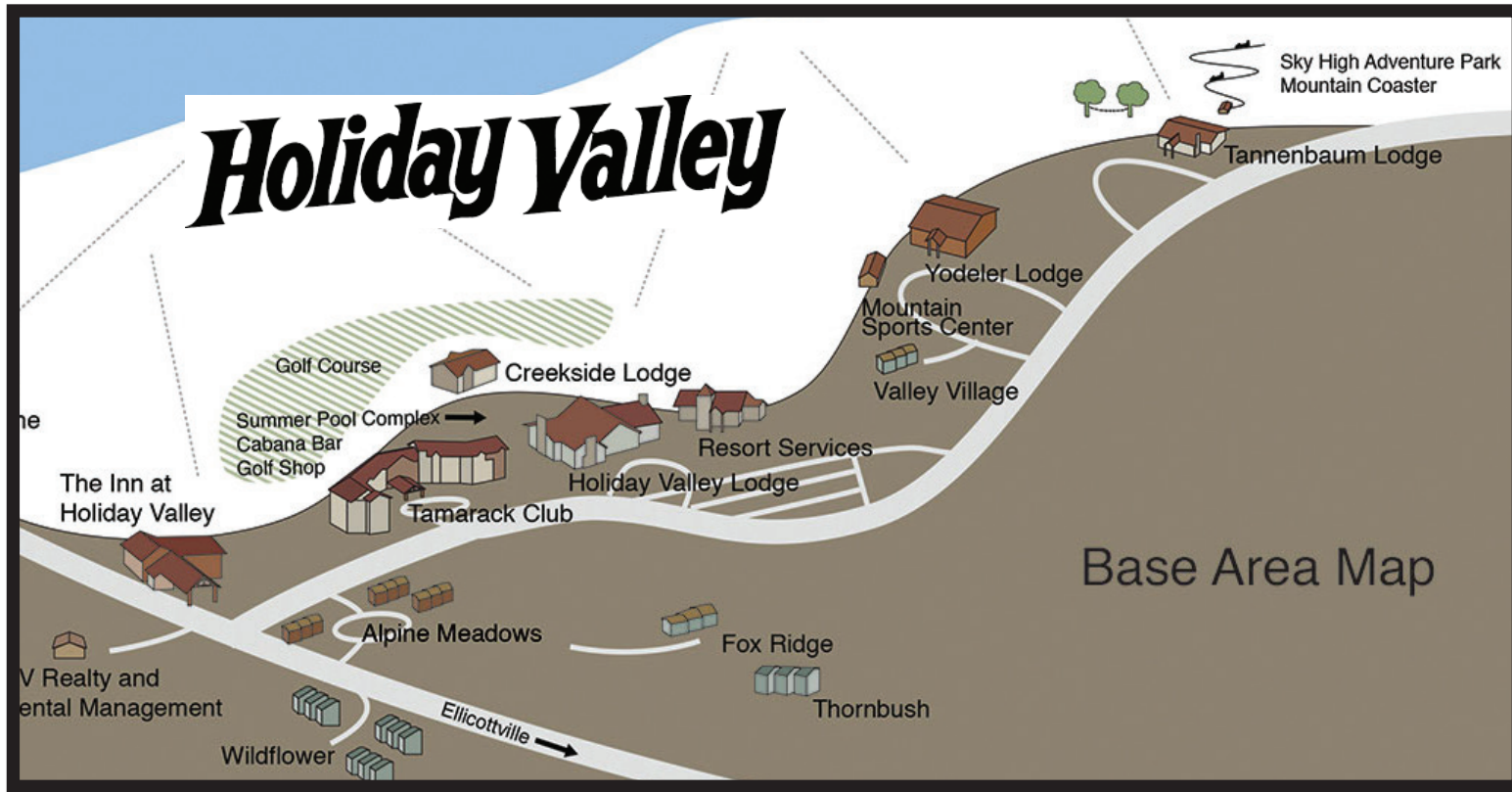
Exhibit Booth Registration

- \$500** Exhibit Booth (Includes one \$150) Conference registration. Meal packages are **NOT** included and must be purchased separately. (3-day \$650 before 9/6/2024, 2-day \$550 before 9/6/2024 or by commuter meal pricing). A floor plan of the exhibit space will be available in August.

Questions or special needs or dietary restrictions? Contact Beth Gould at (518) 426-1023 or info@nystownhwys.com

Emergency Contact Information:

Emergency Contact Name: _____
Emergency Contact Phone: _____



ROOM RATES

Check-In time 3:00 PM

Please call the Holiday Valley Resort at (716) 699-2345 to reserve your room. Staff at the Holiday Valley Resort will be available to clarify room types listed below. (Holiday Valley will only reserve your reservation by phone) Room rates are not included in registration package price. There is a limited amount of each room type available. Please contact the property today to secure your room type.

To view rooms visit: <http://www.holidayvalley.com>

Rooms	Single/Double Occupancy Rate
Inn Lodging	\$159.00
Tamarack Standard	\$169.00
Tamarack Studio Murphy	\$180.00
Tamarack Studio	\$195.00
Tamarack One Bedroom	\$232.00
Tamarack One Bedroom-6	\$246.00
Tamarack Two Bedroom	\$350.00
Tamarack Three Bedroom	\$518.00
Tamarack Executive	\$557.00



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Supporter

Cattaraugus County Association
of Highway Superintendents



Sponsorship opportunities still available. Contact headquarters for more information